



## ENVIRONMENTAL POLICY

CIPSA is a manufacturing company of Printed Circuit Boards, committed for years, with the environment protection. For this, from the Direction, we appreciate for equal the protection of the health of people, the environment and the economic profit of its activity, striving to achieve a truly sustainable development.

CIPSA Direction is committed in this Policy to:

- Know and comply with applicable legal requirements relating to the environmental aspects of CIPSA, and overcome if economically feasible.
- Establish and monitor the objectives and the environment targets always focusing under a continuous improving, with the main target minimize and prevent the impact of our activities on the environment.
- Providing technical and human resources within the economic viability, to achieve the environmental objectives and targets previously defined.
- Train and inform their employees to develop an environmentally safe and proper work. Moreover, these activities aim to motivate CIPSA workers to suggest possible improvements which create implement from their respective jobs.
- Evaluate, document, and update this environmental policy to adapt to the new circumstances of the organization and its surroundings, as well as communicate to all CIPSA staff, major suppliers and customers.
- Minimize the impacts caused by its activities, which include energy consumption and waste generation.

The implementation of our Environment Management System and the achievement of this Policy are based on the effort and involvement of management, technical divisions and each CIPSA workers, who are actively involved to perform their daily tasks in a environmentally responsibility.



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